

# Shotwick Lake Sailing



## SHOTWICK LAKE SAILING CHILD WELFARE POLICY STATEMENT Rev C May 09

It is the policy of Shotwick Lake Sailing

For the purposes of this policy anyone under the age of 18 should be considered as a child. All members of the Club should be aware of the policy.

### Club Welfare Officer

The Club Welfare Officer is Jayne Rowland email [childwelfare@shotwicksailing.org](mailto:childwelfare@shotwicksailing.org)

### Volunteers

All Club volunteers whose role brings them into contact with young people will be asked to provide references or to complete a self-disclosure form. The Club Welfare Officer and those instructing, coaching or supervising young people will also be asked to apply for an Enhanced Criminal Records Disclosure.

### Good Practice

All members of the Club should follow the good practice guidelines attached (*see RYA Template 4*). Those working with young people should be aware of the guidance on recognising abuse (*see RYA Appendix A*).

In addition in an ideal situation, lone adults should avoid being in the showers or changing rooms when children or vulnerable adults are changing or showering. However, it is accepted that this is not always practical in a club where only one set of facilities is available and open at all times to all members and authorised visitors. Similarly, ideally, the situation where a lone child or vulnerable adult is present in the showers or changing rooms when adults are changing or showering should also be avoided. Parents/Guardians need to be aware that the changing and showering facilities are not supervised and that they need to take responsibility for the safety of the children or vulnerable adults in their care. The club is aware of its responsibilities and will thoroughly investigate any alleged cases of abuse in line with the guidelines issued by the RYA.

The Club will seek written consent from the child and their parents/carers before taking photos or video at an event or training session or publishing such images. Parents and spectators should be prepared to identify themselves if requested and state their purpose for photography/filming. If the Club publishes images of children, no identifying information other than names will be included. Any concerns about inappropriate or intrusive photography or the inappropriate use of images should be reported to the Club Welfare Officer.

### Concerns

Anyone who is concerned about a young member's welfare, either outside the sport or within the Club, should inform the Club Welfare Officer immediately, in strict confidence. The Club Welfare Officer will follow the attached procedures (*see RYA Flowcharts 1 and 2*).

Any member of the Club failing to comply with the Child Protection policy may be subject to disciplinary action under Club constitution and byelaws.